

1 **December 14, 2020**

Proposed No.: 20-014

2 **RESOLUTION NO. 490**

3 A RESOLUTION of the Board of Directors of the Washington State Major
4 League Baseball Stadium Public Facilities District establishing a new benefits
5 program.

6 WHEREAS, pursuant to Chapter 36.100 RCW, as amended, the Washington State
7 Major League Baseball Stadium Public Facilities District (the "District"), has been created
8 and possesses all the powers of a public facilities district; and

9 WHEREAS, the District previously developed and provided a benefits program for
10 its staff in the early years of the District, but that program lapsed, and no employee benefit
11 program has been in place for more than five years

12 WHEREAS, the District now intends to provide its Executive Director with a
13 benefits program consistent with the Director's hiring agreement; and

14 WHEREAS, the District may provide its other staff access to the program, if they
15 meet required parameters (typically, weekly hours of service); and

16 WHEREAS, the Board requested the Executive Director to identify and provide
17 recommendations for a benefits plan, which includes a retirement plan and health
18 insurance plan; and

19 WHEREAS, the Executive Director explored various options with an independent
20 benefits broker and reviewed multiple options with the District's Hiring Task Force; and

21 WHEREAS, based on that evaluation and review, the Hiring Task Force has
22 recommended a benefit program for approval, a summary of which is attached.

23
24 NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF DIRECTORS
25 OF THE WASHINGTON STATE MAJOR LEAGUE BASEBALL STADIUM PUBLIC
26 FACILITIES DISTRICT AS FOLLOWS:

27 Section 1. The District authorizes and approves the establishment of a benefits
28 program for the District's Executive Director, a summary of which is attached. The
29 District's benefits plan may extend to staff in the future based on required plan eligibility
30 parameters.

Section 2. The District authorizes the Executive Director to enter into an agreement for the recommended 457(b) retirement plan, a copy of which is on file with the District.

Section 3. The District authori the Executive Director to purchase the recommended group health insurance plan for the District, a copy of which is on file with the District.

Section 4. This benefits program supersedes any benefits program previously provided by the District.

PASSED by a vote of 6 to 0 this 14 day of December 2020.

BOARD OF DIRECTORS
WASHINGTON STATE MAJOR LEAGUE BASEBALL STADIUM PUBLIC
FACILITIES DISTRICT

0

Stacy Graven, Chair

ATTEST:

Sharon J. Zuckerman

Clerk