

1 **February 10, 2020**

**Proposed No.: 20-001**

2 RESOLUTION NO. 477

3 A RESOLUTION of the Board of Directors of the Washington State Major  
4 League Baseball Stadium Public Facilities District ratifying the hire of an  
5 Executive Director and delegating to the Executive Director all of the powers  
6 of that office.

7 WHEREAS, pursuant to Chapter 36.100 RCW, as amended, the Washington State  
8 Major League Baseball Stadium Public Facilities District (the “District”), has been created  
9 and possesses all the powers of a public facilities district; and

10 WHEREAS, pursuant to RCW 36.100.010(5)(a) and other provisions of state law,  
11 the District has the authority to hire employees, staff, and services; and

12 WHEREAS, the Board of the District (“the Board”) determined in the spring of  
13 2019 to begin the search process for a candidate to fill the Executive Director position, to  
14 replace the retiring Executive Director; and

15 WHEREAS, at its regular Board meeting on September 9, 2019, the Board agreed  
16 on the essential qualifications for the position and established a task force of three Board  
17 members to work with a hiring consultant to solicit and interview candidates for the  
18 position of Executive Director, with final candidates to be presented to the full Board for  
19 its review; and

20 WHEREAS, the hiring task force, led by the Board Chair, developed an  
21 announcement for the Executive Director position and broadly posted the position; and

22 WHEREAS, after a careful review of the resumes and applications submitted and  
23 due consideration, the task force brought three qualified candidates to the full Board for  
24 final interviews at a Special Board Meeting held on January 13, 2020; and

25 WHEREAS, based on those interviews and the submitted application materials,  
26 the Board selected Joshua Curtis to be the District’s new Executive Director, and it  
27 directed the Board Chair to work with legal counsel to negotiate an employment  
28 agreement with Mr. Curtis for the position of Executive Director; and

29 WHEREAS, the Board Chair and legal counsel negotiated the terms of Mr. Curtis'  
30 offer of employment, submitted to him by letter dated January 17, 2020, and Mr. Curtis  
31 accepted the Board's offer to become PFD's Executive Director; and

32 WHEREAS, the Board finds that: Mr. Curtis appears to be well qualified to  
33 perform the duties as Executive Director; the District would be very fortunate to have Mr.  
34 Curtis as its Executive Director; and it is in the best interest of the District to ratify and  
35 approve the Board Chair's entering into an employment agreement with Mr. Curtis on the  
36 terms presented.

37 NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF DIRECTORS  
38 OF THE WASHINGTON STATE MAJOR LEAGUE BASEBALL STADIUM PUBLIC  
39 FACILITIES DISTRICT AS FOLLOWS:

40 Section 1. The Board hereby ratifies the appointment of Joshua Curtis as the  
41 Executive Director upon the terms set forth in the January 17, 2020 offer letter on file with  
42 the District.

43 Section 2. Effective as of February 24, 2020, the Board hereby delegates to Mr.  
44 Curtis all of the powers of the office of the Executive Director, including but not limited  
45 to the following: (1) to direct, administer and manage the affairs and general operations of  
46 the District; (2) to enter into and execute contracts and agreements related to the purpose  
47 of the District, consistent with District resolutions; (3) to appoint, retain, and remove the  
48 staff of the District and determine the classification, grade, and compensation of the  
49 District staff; and (4) other powers and duties as may be prescribed from time to time by  
50 the Board.

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PASSED by a vote of 7 to 0 this 10<sup>th</sup> day of February 2020.

BOARD OF DIRECTORS  
WASHINGTON STATE MAJOR LEAGUE BASEBALL STADIUM PUBLIC  
FACILITIES DISTRICT



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Stacy Graven, Chair

ATTEST:

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Clerk